NCSL | LEADERS

AGENDA

Kimpton Hotel Monaco Philadelphia
433 Chestnut St., Philadelphia, PA 19106

Sunday, Nov. 16	
3-4 p.m. *Lafayette Ballroom Foyer*	**Registration** Come pick up your badge and welcome packet—and grab some snacks and refreshments, too!
4-5 p.m. *Lafayette Ballroom*	**Welcome and Program Kickoff** Get to know your colleagues from across the country and begin discussing your leadership journeys and goals together.
5 p.m.	**Meet in Lobby and Walk as a Group to National Constitution Center** 525 Arch St., Philadelphia, PA 19106 Approximately 10-minute walk (less than half a mile).
5:30-8 p.m. *525 Arch St., Philadelphia, PA 19106*	**Opening Reception and Dinner: National Constitution Center** Immerse yourself in the story of the Constitution at this magnificent venue overlooking the Independence Hall National Historical Park. We'll set the stage with the Center's "Freedom Rising" live performance, followed by a reception and dinner in the beautiful Great Hall. *Special guest speaker: University of Maryland historian Richard Bell, author of "The American Revolution and the Fate of the World"*

Monday, Nov. 17	
8-9 a.m. *Hotel Restaurant – Red Owl*	**Breakfast**
9-10:15 a.m. *Lafayette Ballroom*	**Communication and Persuasion** Historical figures including Patrick Henry and Benjamin Franklin used their exceptional communication skills to accomplish their goals, and these skills are no less important today for legislative leaders. In this session, you'll learn practical tips for becoming a better communicator, with a special emphasis on increasing your ability to persuade others. *Speaker: Eric Bailey, author and communications expert*
10:15-10:30 a.m.	**Break**

10:30-11 a.m. *Lafayette Ballroom*	**Breakout Discussions** You've heard from an expert, now it's time to learn from your peers—and maybe teach them something, too! What communication challenges do you face as a legislator? What examples have you seen of leaders who communicate well? What about those who don't?
11 a.m.-12:15 p.m. *Lafayette Ballroom*	**Building Confidence in Creativity and Innovation** Legislative leaders are expected to come up with creative ways to solve the issues facing their chambers and caucuses. But how do prospective leaders develop a skill set of creativity and innovation? *Speaker: Anna Abraham, professor of educational psychology, University of Georgia*
12:15-1:15 p.m. *Hotel Restaurant – Red Owl*	**Lunch**
1:30-2:45 p.m. *Lafayette Ballroom*	**Negotiation and Coalition Building** Traditional business and legal negotiation practices have centered on an oppositional, zero-sum game approach that seeks clear winners and losers. But negotiation in the legislative realm is different in many ways, with multiple stakeholders, complex interests, and both policy and political considerations to balance. In this workshop, legislators will learn to identify their primary interests, and the interests of their negotiating partner, develop creative options to circumvent roadblocks, preserve relationships with their negotiating partners for future interactions and more. *Speaker: Jessica Hoffman, training specialist, NCSL Legislative Training Institute*
3-5 p.m.	**Philadelphia Historical Scavenger Hunt** Find someone you don't know very well, gather into small groups, and follow clues to find a variety of historical sites nearby, each of which carries its own leadership lessons. Find one, or find them all, and get to know your peers a bit better along the way!
5-6 p.m. *Hotel Restaurant – Red Owl - Mezzanine*	**Reception** Regroup after exploring and continue your discussions from the day at a relaxed light reception.
Evening	**Free evening – dinner on your own**

Tuesday, Nov. 18	
8-9 a.m. *Hotel Restaurant – Red Owl*	**Breakfast**
9-10 a.m.	**Panel Discussion With Former Legislative Leaders**

Lafayette Ballroom	Some tips for legislative leadership can only be understood and explained by those who have actually done it. This interactive panel discussion will feature perspectives from former state legislators who have held top leadership positions in their states. You'll have a chance to pick their brains and glean insights to apply as you move through your own leadership journey. *Speakers: Former President of the Senate Leroy Garcia, Colorado* *Former Senate President Pro Tem Chuck Winder, Idaho* *Senator Jeremy Miller, Minnesota* *Former Speaker of the House Mitzi Johnson, Vermont*
10-10:15 a.m.	**Break**
10:15-11:15 a.m.	**Emotional Intelligence for Emerging Leaders** Everyone wants to think of themselves as intelligent, in possession of a high IQ. But recent research in the field of organizational psychology suggests that emotional intelligence, or EQ, is an even more important attribute for success in both our personal and professional lives. In this training, we will explore what EQ is, why it matters and how you can boost your own EQ score to improve the outcomes of your interactions with others. *Speaker: Angela Andrews, senior partner, NCSL Legislative Training Institute*
11:15-11:45 a.m.	**Breakout Discussions**
11:45 a.m.-1 p.m. *Hotel Restaurant – Red Owl*	**Lunch**
1 p.m.	**Walk to Museum of the American Revolution (5-10 minute walk)**
1:15-2:30 p.m. *101 S Third St., Philadelphia, PA 19106*	**Museum of the American Revolution** Explore leadership lessons from the nation's founding! This interactive excursion will feature a guided tour of the museum's exhibits, conversations with the museum historians and training sessions that tie stories from the revolution with practical skills that can be used in state legislatures today. Highlights of the museum include George Washington's "Oval Office" war tent, a special exhibit on the Black Founders in Philadelphia and original copies of early state constitutions that laid the groundwork for today's state legislatures.

2:30-3:30 p.m. *Museum of the American Revolution*	**How Power Affects Your Brain** How do our brains work, and how can understanding our own brains help us become better leaders? In this engaging session, a developmental molecular biologist will explain the science behind brain function and how the inner workings of your brain impact your ability to lead. Participants will learn how power dynamics and conflict affect the chemistry of the brain, and how to harness this knowledge to become more effective leaders. *Speaker: John Medina, affiliate professor of bioengineering, University of Washington School of Medicine*
3:30-4 p.m.	**Breakout Discussions** What's your relationship with power in the legislature? Do you feel that you have any? How do you see it used by your leaders? How will you approach power when you find yourself in a position to wield it?
4-4:45 p.m.	**Leading in an Infinite Game** In game theory, there are two types of games: finite and infinite. Too often, our leadership mindsets are fixed within the world of finite competitions—beating our foes in the next game or in the next battle. In the legislature, that finite philosophy takes the form of winning the next election or passing the next piece of legislation. But the legislative world is actually an infinite game, with very different rules and objectives that require a new model of leadership. In this session, we will explore how a shift to an infinite mindset can enhance your ability to lead your chamber on a course for long-term success. *Speaker: Curt Stedron, director, NCSL Legislative Training Institute*
5 p.m.	**Walk Back to Hotel**
5:30 p.m.	**Transfer to Closing Reception** Meet in hotel lobby to board buses. Please bring a government-issued ID to clear security at Comcast.
6-7:30 p.m. *1800 Arch St., Philadelphia, PA 19103*	**Closing Reception: Comcast Technology Center** Close out the Emerging Leaders Program with a reception graciously hosted by Comcast. Refreshments and heavy hors d'oeuvres will be served.

Wednesday, Nov. 19	
Morning	**Depart**